datapath summit

HRA (Health Reimbursement Arrangement)

HRA | ICHRA | EBHRA | QSEHRA

Unlimited Flexibility
From simple HRA plans to the most complex, you can customize plan details at the tier level, including deductibles, reimbursements, and more.

Grow Beyond the Basics
Offer in-demand, nontraditional benefits like Lifestyle Benefit Accounts (LSAs), Student Loan Reimbursement Assistance (SLRA) plans, and Section 139 Disaster Relief accounts.

Offer Dental and Vision Plans
Administer dental and vision plans, with limits on plan year visits by service code and per family or claimant.

Customize Card Behavior
Add the DataPath Summit debit card to your plans and customize card behavior per employer plan, rather than per plan type. Edit MCCs without needing intervention from our customer support team.

Powerful Data Exchange
Use Summit's powerful Data Exchange to import plan participants and dependents, enrollments, claims, and contributions.

Plan Builder Training
DataPath provides hands-on training by experienced professionals using proven methods. Then, once you are comfortable, you can build and maintain plans on your own.

Plan Document Templates
Summit includes compliant plan documents that you can customize, or upload and share your own. Perform nondiscrimination testing in the portal.

Affordable, Accurate BPO Services
Let us handle participant enrollment, claims processing, and more. Free up your team to focus on higher-value tasks.

Convenient Mobile App
The full-featured Summit mobile app enhances your participant user experience. View and update account information, check balance and transaction status, submit claims and upload receipts directly from mobile devices.

WHERE DO YOU WANT TO grow?

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